

**EXHIBIT 14**

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
1990-1991

POSITION	TOTAL	MALE	FEMALE	FULL- TIME AVERAGE SALARY	RACE				
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	WHITE (NON- HISPANIC)
CRAWFORD CENTRAL SD									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$71,536	0	0	0	0	1
Assistant Superintendent	1	1	0	\$55,052	0	0	0	0	1
Elementary Principal	7	6	1	\$44,261	0	0	0	0	7
Secondary Principal	3	3	0	\$47,224	0	0	0	0	3
Assistant Secondary Principal	5	3	2	\$39,765	0	0	1	0	4
Supervisor	4	3	1	\$42,799	0	0	0	0	4
CATEGORY TOTAL	21	17	4	\$45,148	0	0	1	0	20
CLASSROOM TEACHERS									
Elementary	130	17	113	\$30,943	0	0	1	1	128
Secondary	130	72	58	\$30,420	0	1	0	3	126
Specialized, K-12 OR Middle School	12	3	9	\$27,741	0	0	0	0	12
Special Education	30	6	24	\$28,808	0	0	0	0	30
CATEGORY TOTAL	302	98	204	\$30,402	0	1	1	4	296
COORDINATE SERVICES									
Business Manager	1	1	0	\$38,850	0	0	0	0	1
Dental Hygienist	1	0	1	\$26,200	0	0	0	0	1
Guidance, Elementary	5	2	3	\$37,277	0	0	0	0	5
Guidance, Secondary	7	5	2	\$37,678	0	0	0	0	7
Librarian, Elementary	4	0	4	\$28,031	0	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$35,644	0	0	0	0	3
Psychologist	2	1	1	\$39,232	0	0	0	0	2
School Nurse	6	0	6	\$31,248	0	0	0	0	6
Specialist	9	5	4	\$30,448	0	0	0	0	9
CATEGORY TOTAL	38	14	24	\$33,532	0	0	0	0	38
OTHERS									
Other Not Listed Above	4	1	3	\$28,653	0	0	0	0	4
CATEGORY TOTAL	4	1	3	\$28,653	0	0	0	0	4
TOTAL	365	130	235	\$31,594	0	1	2	4	358

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
1991-1992

POSITION	TOTAL	MALE	FEMALE	FULL- TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
CRAWFORD CENTRAL SD									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$74,111	0	0	0	0	1
Assistant Superintendent	1	1	0	\$57,791	0	0	0	0	1
Elementary Principal	6	5	1	\$48,108	0	0	0	0	6
Secondary Principal	3	3	0	\$49,620	0	0	0	0	3
Assistant Secondary Principal	6	4	2	\$41,164	0	0	1	0	5
Supervisor	4	3	1	\$45,319	0	0	0	0	4
CATEGORY TOTAL	21	17	4	\$47,508	0	0	1	0	20
CLASSROOM TEACHERS									
Elementary	132	16	116	\$32,609	0	0	1	1	130
Secondary	124	69	55	\$31,942	0	1	0	2	121
Specialized, K-12 OR Middle School	13	3	10	\$29,506	0	0	0	0	13
Special Education	30	6	24	\$30,313	0	0	0	0	30
CATEGORY TOTAL	299	94	205	\$31,986	0	1	1	3	294
COORDINATE SERVICES									
Business Manager	1	1	0	\$40,754	0	0	0	0	1
Dental Hygienist	1	0	1	\$28,273	0	0	0	0	1
Guidance, Elementary	6	2	4	\$34,907	0	0	0	0	6
Guidance, Secondary	7	5	2	\$36,612	0	0	0	0	7
Librarian, Elementary	5	0	5	\$28,448	0	0	0	0	5
Librarian, K-12 OR Middle School	2	0	2	\$34,548	0	0	0	0	2
Psychologist	2	1	1	\$41,132	0	0	0	0	2
School Nurse	6	0	6	\$33,061	0	0	0	0	6
Specialist	7	4	3	\$31,156	0	0	0	0	7
CATEGORY TOTAL	37	13	24	\$33,643	0	0	0	0	37
OTHERS									
Other Not Listed Above	4	1	3	\$30,052	0	0	0	0	4
CATEGORY TOTAL	4	1	3	\$30,052	0	0	0	0	4
TOTAL	361	125	236	\$33,070	0	1	2	3	355

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
1993-1994

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	WHITE (NON- HISPANIC)
CRAWFORD CENTRAL SD									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$65,000	0	0	0	0	1
Elementary Principal	6	5	1	\$47,858	0	0	0	0	6
Secondary Principal	2	2	0	\$54,902	0	0	0	0	2
Assistant Secondary Principal	4	2	2	\$43,634	0	0	0	0	4
Supervisor	4	3	1	\$43,451	0	0	0	0	4
CATEGORY TOTAL	17	13	4	\$47,664	0	0	0	0	17
CLASSROOM TEACHERS									
Elementary	128	17	111	\$33,840	0	0	1	1	126
Secondary	124	71	53	\$33,528	0	1	1	2	120
Specialized, K-12 OR Middle School	14	3	11	\$31,269	0	0	0	0	14
Special Education	31	5	26	\$30,346	0	0	0	0	31
CATEGORY TOTAL	297	96	201	\$33,223	0	1	2	3	291
COORDINATE SERVICES									
Business Manager	1	1	0	\$43,016	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Guidance, Elementary	5	1	4	\$35,326	0	0	0	0	5
Guidance, Secondary	7	5	2	\$41,422	0	0	0	0	7
Librarian, Elementary	4	0	4	\$30,585	0	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$36,201	0	0	0	0	3
Psychologist	2	0	2	\$37,342	0	0	0	0	2
School Nurse	6	0	6	\$35,042	0	0	0	0	6
Specialist	8	4	4	\$32,761	0	0	0	0	8
CATEGORY TOTAL	37	11	26	\$35,766	0	0	0	0	37
OTHERS									
Other Not Listed Above	3	1	2	\$31,638	0	0	0	0	3
CATEGORY TOTAL	3	1	2	\$31,638	0	0	0	0	3
TOTAL	354	121	233	\$34,192	0	1	2	3	348

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
1992-1993

POSITION	TOTAL	MALE	FEMALE	FULL- TIME AVERAGE SALARY	RACE				
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	WHITE (NON- HISPANIC)
CRAWFORD CENTRAL SD									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$74,111	0	0	0	0	1
Assistant Superintendent	1	1	0	\$60,221	0	0	0	0	1
Elementary Principal	8	7	1	\$48,792	0	0	0	0	8
Secondary Principal	3	3	0	\$51,900	0	0	0	0	3
Assistant Secondary Principal	5	3	2	\$43,014	0	0	1	0	4
Supervisor	3	2	1	\$47,413	0	0	0	0	3
CATEGORY TOTAL	21	17	4	\$49,413	0	0	1	0	20
CLASSROOM TEACHERS									
Elementary	126	17	109	\$34,541	0	0	1	1	124
Secondary	125	69	56	\$33,885	0	1	1	2	121
Specialized, K-12 OR Middle School	15	3	12	\$31,317	0	0	0	0	15
Special Education	32	6	26	\$31,785	0	0	0	0	32
CATEGORY TOTAL	298	95	203	\$33,838	0	1	2	3	292
COORDINATE SERVICES									
Business Manager	1	1	0	\$41,763	0	0	0	0	1
Dental Hygienist	1	0	1	\$30,254	0	0	0	0	1
Guidance, Elementary	6	2	4	\$38,674	0	0	0	0	6
Guidance, Secondary	7	5	2	\$41,422	0	0	0	0	7
Librarian, Elementary	4	0	4	\$30,585	0	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$36,201	0	0	0	0	3
Psychologist	2	1	1	\$42,882	0	0	0	0	2
School Nurse	6	0	6	\$35,042	0	0	0	0	6
Specialist	7	4	3	\$33,126	0	0	0	0	7
CATEGORY TOTAL	37	13	24	\$36,564	0	0	0	0	37
OTHERS									
Other Not Listed Above	3	1	2	\$30,552	0	0	0	0	3
CATEGORY TOTAL	3	1	2	\$30,552	0	0	0	0	3
TOTAL	359	126	233	\$35,033	0	1	3	3	352

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
1994-1995

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
<b>CRAWFORD CENTRAL SD</b>									
<b>ADMINISTRATIVE/SUPERVISORY</b>									
District Superintendent	1	1	0	\$70,040	0	0	0	0	1
Elementary Principal	6	5	1	\$80,008	0	0	0	0	6
Secondary Principal	3	2	1	\$55,872	0	0	0	0	3
Assistant Secondary Principal	5	3	2	\$45,141	0	0	0	0	5
Supervisor	4	3	1	\$45,866	0	0	0	0	4
<b>CATEGORY TOTAL</b>	<b>19</b>	<b>14</b>	<b>5</b>	<b>\$49,836</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>
<b>CLASSROOM TEACHERS</b>									
Elementary	135	18	117	\$36,874	0	0	1	2	132
Secondary	126	72	54	\$36,776	0	1	1	2	122
Specialized, K-12 OR Middle School	13	4	9	\$34,228	0	0	0	1	12
Special Education	30	4	26	\$34,027	0	0	0	0	30
<b>CATEGORY TOTAL</b>	<b>304</b>	<b>98</b>	<b>208</b>	<b>\$36,460</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>296</b>
<b>COORDINATE SERVICES</b>									
Business Manager	1	1	0	\$45,224	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Guidance, Elementary	6	2	4	\$38,728	0	0	0	0	6
Guidance, Secondary	7	5	2	\$45,861	0	0	0	0	7
Librarian, Elementary	4	0	4	\$33,889	0	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$41,057	0	0	0	0	3
Psychologist	2	0	2	\$39,653	0	0	0	0	2
School Nurse	6	0	6	\$38,673	0	0	0	0	6
Specialist	8	3	5	\$34,475	0	0	0	0	8
<b>CATEGORY TOTAL</b>	<b>38</b>	<b>11</b>	<b>27</b>	<b>\$39,040</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>38</b>
<b>OTHERS</b>									
Other Not Listed Above	3	1	2	\$33,604	0	0	0	0	3
<b>CATEGORY TOTAL</b>	<b>3</b>	<b>1</b>	<b>2</b>	<b>\$33,604</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
<b>TOTAL</b>	<b>364</b>	<b>124</b>	<b>240</b>	<b>\$37,432</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>356</b>

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
1995-1996

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
CRAWFORD CENTRAL SD									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$72,841	0	0	0	0	1
Assistant Superintendent	1	1	0	\$59,832	0	0	0	0	1
Elementary Principal	7	4	3	\$49,512	0	0	0	0	7
Secondary Principal	3	2	1	\$58,032	0	0	0	0	3
Assistant Secondary Principal	4	3	1	\$48,187	0	0	0	0	4
Supervisor	4	3	1	\$48,053	0	0	0	0	4
CATEGORY TOTAL	20	14	6	\$51,916	0	0	0	0	20
CLASSROOM TEACHERS									
Elementary	137	18	119	\$38,539	0	0	1	2	134
Secondary	127	69	58	\$38,385	0	1	1	2	123
Specialized, K-12 OR Middle School	12	3	9	\$35,181	0	0	0	0	12
Special Education	30	4	26	\$36,224	0	0	0	0	30
CATEGORY TOTAL	306	94	212	\$38,013	0	1	2	4	299
COORDINATE SERVICES									
Business Manager	1	1	0	\$49,456	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Guidance, Elementary	6	2	4	\$41,156	0	0	0	0	6
Guidance, Secondary	8	6	2	\$46,222	0	0	0	0	8
Librarian, Elementary	4	0	4	\$35,440	0	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$44,219	0	0	0	0	3
Psychologist	2	0	2	\$41,981	0	0	0	0	2
School Nurse	6	0	6	\$41,590	0	0	0	0	6
Specialist	8	3	5	\$36,576	0	0	0	0	8
CATEGORY TOTAL	39	12	27	\$41,229	0	0	0	0	39
OTHERS									
Other Not Listed Above	4	2	2	\$35,536	0	0	0	0	4
CATEGORY TOTAL	4	2	2	\$35,536	0	0	0	0	4
TOTAL	369	122	247	\$39,113	0	1	2	4	362

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
 1996-1997

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
<b>CRAWFORD CENTRAL SD</b>									
<b>ADMINISTRATIVE/SUPERVISORY</b>									
District Superintendent	1	1	0	\$77,900	0	0	0	0	1
Assistant Superintendent	1	1	0	\$62,800	0	0	0	0	1
Elementary Principal	6	4	2	\$62,585	0	0	0	0	6
Secondary Principal	3	2	1	\$60,204	0	0	0	0	3
Assistant Secondary Principal	4	3	1	\$60,416	0	0	0	0	4
Supervisor	4	3	1	\$52,140	0	0	0	0	4
<b>CATEGORY TOTAL</b>	<b>19</b>	<b>14</b>	<b>5</b>	<b>\$55,107</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>
<b>CLASSROOM TEACHERS</b>									
Elementary	135	17	118	\$40,475	0	0	1	2	132
Secondary	128	72	56	\$40,372	0	1	0	2	125
Specialized, K-12 OR Middle School	12	3	9	\$37,124	0	0	0	0	12
Special Education	30	4	26	\$36,584	0	0	0	0	30
<b>CATEGORY TOTAL</b>	<b>305</b>	<b>96</b>	<b>209</b>	<b>\$39,911</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>299</b>
<b>COORDINATE SERVICES</b>									
Business Manager	1	1	0	\$61,766	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Guidance, Elementary	6	2	4	\$43,236	0	0	0	0	6
Guidance, Secondary	7	5	2	\$52,230	0	0	0	0	7
Librarian, Elementary	4	0	4	\$38,342	0	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$47,284	0	0	0	0	3
Psychologist	2	0	2	\$44,363	0	0	0	0	2
School Nurse	6	0	6	\$38,681	0	0	0	0	6
Specialist	6	2	4	\$36,916	0	0	0	0	6
<b>CATEGORY TOTAL</b>	<b>36</b>	<b>10</b>	<b>26</b>	<b>\$43,266</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>36</b>
<b>OTHERS</b>									
Other Not Listed Above	4	2	2	\$37,503	0	0	0	0	4
<b>CATEGORY TOTAL</b>	<b>4</b>	<b>2</b>	<b>2</b>	<b>\$37,503</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>TOTAL</b>	<b>354</b>	<b>122</b>	<b>242</b>	<b>\$41,047</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>358</b>



PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
1997-1998

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
CRAWFORD CENTRAL SD									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$82,000	0	0	0	0	1
Assistant Superintendent	1	1	0	\$85,700	0	0	0	0	1
Elementary Principal	6	4	2	\$55,929	0	0	0	0	6
Secondary Principal	3	2	1	\$83,071	0	0	0	0	3
Assistant Secondary Principal	4	3	1	\$53,891	0	0	0	0	4
Supervisor	4	3	1	\$55,512	0	0	0	0	4
CATEGORY TOTAL	19	14	5	\$58,426	0	0	0	0	19
CLASSROOM TEACHERS									
Elementary	135	18	117	\$41,779	0	0	1	2	132
Secondary	125	88	57	\$41,931	0	1	0	2	122
Specialized, K-12 OR Middle School	13	4	9	\$38,281	0	0	0	0	13
Special Education	33	4	29	\$37,257	0	0	0	0	33
CATEGORY TOTAL	306	94	212	\$41,298	0	1	1	4	300
COORDINATE SERVICES									
Business Manager	1	1	0	\$54,204	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Guidance, Elementary	6	3	3	\$41,522	0	0	0	0	6
Guidance, Secondary	8	6	2	\$51,185	0	0	0	0	8
Librarian, Elementary	4	0	4	\$38,809	0	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$46,222	0	0	0	0	3
Psychologist	2	0	2	\$46,851	0	0	0	0	2
School Nurse	6	0	6	\$39,676	0	0	0	0	6
Specialist	6	2	4	\$38,371	0	0	0	0	6
CATEGORY TOTAL	37	12	25	\$43,742	0	0	0	0	37
OTHERS									
Other Not Listed Above	3	2	1	\$46,320	0	0	0	0	3
CATEGORY TOTAL	3	2	1	\$46,320	0	0	0	0	3
TOTAL	365	122	243	\$42,406	0	1	1	4	369

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
 1998-1999

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
CRAWFORD CENTRAL SD									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$87,350	0	0	0	0	1
Assistant Superintendent	1	1	0	\$71,815	0	0	0	0	1
Elementary Principal	6	4	2	\$59,499	0	0	0	0	6
Secondary Principal	4	2	2	\$61,925	0	0	0	0	4
Assistant Secondary Principal	3	2	1	\$59,991	0	0	0	0	3
Supervisor	4	3	1	\$59,715	0	0	0	0	4
CATEGORY TOTAL	19	13	6	\$62,247	0	0	0	0	19
CLASSROOM TEACHERS									
Elementary	134	17	117	\$41,559	0	0	2	2	130
Secondary	115	61	54	\$42,125	0	1	0	2	112
Specialized, K-12 OR Middle School	18	7	11	\$39,628	0	0	0	0	18
Special Education	35	5	30	\$38,144	0	0	0	0	35
CATEGORY TOTAL	302	90	212	\$41,266	0	1	2	4	295
COORDINATE SERVICES									
Business Manager	1	1	0	\$58,472	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Guidance, Elementary	5	2	3	\$35,767	0	0	0	0	5
Guidance, Secondary	8	5	1	\$51,511	0	0	0	0	6
Librarian, Elementary	4	0	4	\$40,166	0	0	0	0	4
Librarian, K-12 OR Middle School	2	0	2	\$47,493	0	0	0	0	2
Psychologist	2	0	2	\$52,538	0	0	0	0	2
School Nurse	6	0	6	\$37,698	0	0	0	0	6
Specialist	5	1	4	\$41,275	0	0	0	0	5
CATEGORY TOTAL	32	9	23	\$43,214	0	0	0	0	32
OTHERS									
Other Not Listed Above	3	2	1	\$42,583	0	0	0	0	3
CATEGORY TOTAL	3	2	1	\$42,583	0	0	0	0	3
TOTAL	356	114	242	\$42,569	0	1	2	4	349

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
1999-2000

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
CRAWFORD CENTRAL SD									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$92,700	0	0	0	0	1
Assistant Superintendent	1	1	0	\$77,930	0	0	0	0	1
Elementary Principal	6	5	1	\$61,708	0	0	0	0	6
Secondary Principal	3	2	1	\$67,968	0	0	0	0	3
Assistant Secondary Principal	4	3	1	\$55,800	0	0	0	0	4
Supervisor	4	2	2	\$60,538	0	0	0	0	4
CATEGORY TOTAL	19	14	5	\$63,691	0	0	0	0	19
CLASSROOM TEACHERS									
Elementary	136	19	117	\$43,220	0	0	2	2	132
Secondary	118	64	54	\$43,565	0	1	0	2	115
Specialized, K-12 OR Middle School	17	6	11	\$39,620	0	0	0	0	17
Special Education	38	5	33	\$38,402	0	0	0	0	38
CATEGORY TOTAL	309	94	215	\$42,545	0	1	2	4	302
COORDINATE SERVICES									
Business Manager	1	1	0	\$62,240	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Guidance, Elementary	6	2	4	\$37,540	0	0	0	0	6
Guidance, Secondary	6	4	2	\$49,150	0	0	0	0	6
Librarian, Elementary	4	0	4	\$43,451	0	0	0	0	4
Librarian, K-12 OR Middle School	2	0	2	\$49,358	0	0	0	0	2
Psychologist	2	0	2	\$56,650	0	0	0	0	2
School Nurse	6	0	6	\$40,849	0	0	0	0	6
Specialist	5	1	4	\$44,475	0	0	0	0	5
CATEGORY TOTAL	33	8	25	\$44,865	0	0	0	0	33
OTHERS									
Other Not Listed Above	3	2	1	\$44,593	0	0	0	0	3
CATEGORY TOTAL	3	2	1	\$44,593	0	0	0	0	3
TOTAL	364	118	246	\$43,895	0	1	2	4	357

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
2000-2001

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	WHITE (NON- HISPANIC)
<b>CRAWFORD CENTRAL SD</b>									
<b>ADMINISTRATIVE/SUPERVISORY</b>									
District Superintendent	1	1	0	\$95,481	0	0	0	0	1
Assistant Superintendent	1	1	0	\$82,750	0	0	0	0	1
Elementary Principal	6	5	1	\$64,131	0	0	0	0	6
Secondary Principal	3	2	1	\$70,715	0	0	0	0	3
Assistant Secondary Principal	4	3	1	\$58,428	0	0	0	0	4
Supervisor	5	3	2	\$57,562	0	0	0	0	5
<b>CATEGORY TOTAL</b>	<b>20</b>	<b>15</b>	<b>5</b>	<b>\$64,834</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
<b>CLASSROOM TEACHERS</b>									
Elementary	131	18	113	\$44,998	0	0	2	2	127
Secondary	118	63	55	\$44,732	0	1	0	3	114
Specialized, K-12 OR Middle School	21	5	16	\$40,760	0	0	0	0	21
Special Education	41	5	36	\$39,879	0	0	0	0	41
<b>CATEGORY TOTAL</b>	<b>311</b>	<b>91</b>	<b>220</b>	<b>\$43,934</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>303</b>
<b>COORDINATE SERVICES</b>									
Business Manager	1	1	0	\$55,994	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Guidance, Elementary	6	5	6	\$35,233	0	0	0	0	6
Guidance, Secondary	6	5	1	\$52,874	0	0	0	0	6
Librarian, Elementary	4	0	4	\$45,116	0	0	0	0	4
Librarian, K-12 OR Middle School	3	0	3	\$44,913	0	0	0	0	3
Psychologist	2	0	2	\$58,360	0	0	0	0	2
School Nurse	6	0	6	\$42,518	0	0	0	0	6
Specialist	3	0	3	\$42,011	0	0	0	0	3
<b>CATEGORY TOTAL</b>	<b>32</b>	<b>6</b>	<b>26</b>	<b>\$45,086</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>
<b>OTHERS</b>									
Other Not Listed Above	3	2	1	\$48,468	0	0	0	0	3
<b>CATEGORY TOTAL</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>\$48,468</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
<b>TOTAL</b>	<b>366</b>	<b>114</b>	<b>252</b>	<b>\$45,215</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>5</b>	<b>358</b>

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
2001-2002

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
CRAWFORD CENTRAL SD									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$90,000	0	0	0	0	1
Elementary Principal	6	5	1	\$66,732	0	0	0	0	6
Secondary Principal	3	2	1	\$73,569	0	0	0	0	3
Assistant Secondary Principal	4	3	1	\$61,672	0	0	0	0	4
Supervisor	5	3	2	\$60,013	0	0	0	0	5
CATEGORY TOTAL	19	14	5	\$66,203	0	0	0	0	19
CLASSROOM TEACHERS									
Elementary	130	18	112	\$46,569	0	0	2	2	128
Secondary	120	63	57	\$45,260	0	1	0	3	116
Specialized, K-12 OR Middle School	22	5	17	\$42,237	0	0	0	0	22
Special Education	41	5	36	\$41,731	0	0	0	0	41
CATEGORY TOTAL	313	91	222	\$45,511	0	1	2	5	305
COORDINATE SERVICES									
Business Manager	1	1	0	\$62,510	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Guidance, Elementary	6	0	6	\$37,297	0	0	0	0	6
Guidance, Secondary	6	5	1	\$54,564	0	0	0	0	6
Librarian, Elementary	4	0	4	\$47,008	0	0	0	0	4
Librarian, K-12 OR Middle School	2	0	2	\$53,201	0	0	0	0	2
Psychologist	2	0	2	\$60,100	0	0	0	0	2
School Nurse	8	0	6	\$44,226	0	0	0	0	8
Specialist	3	0	3	\$44,575	0	0	0	0	3
CATEGORY TOTAL	31	6	25	\$47,580	0	0	0	0	31
OTHERS									
Other Not Listed Above	3	2	1	\$45,848	0	0	0	0	3
CATEGORY TOTAL	3	2	1	\$45,848	0	0	0	0	3
TOTAL	366	113	253	\$46,781	0	1	2	5	358

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
2002-2003

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
CRAWFORD CENTRAL SD									
ADMINISTRATIVE/SUPERVISORY									
District Superintendent	1	1	0	\$98,515	0	0	0	0	1
Assistant Superintendent	1	1	0	\$87,108	0	0	0	0	1
Elementary Principal	6	5	1	\$69,904	0	0	0	0	6
Secondary Principal	3	2	1	\$77,050	0	0	0	0	3
Assistant Secondary Principal	4	3	1	\$88,488	0	0	0	0	4
Supervisor	3	1	2	\$76,046	0	0	0	0	3
CATEGORY TOTAL	18	13	5	\$73,738	0	0	0	0	18
CLASSROOM TEACHERS									
Elementary	138	19	119	\$47,149	0	0	0	2	136
Secondary	114	59	55	\$46,839	0	1	1	4	108
Specialized, K-12 OR Middle School	16	2	14	\$44,488	0	0	0	0	16
Special Education	38	6	32	\$42,507	0	0	0	3	35
CATEGORY TOTAL	306	86	220	\$46,307	0	1	1	9	295
COORDINATE SERVICES									
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Coordinator, Specialty Funded Prog	1	0	1	\$67,558	0	0	0	0	1
Guidance, Elementary	6	6	0	\$39,180	0	0	0	0	6
Guidance, Secondary	8	6	2	\$64,077	0	0	0	0	8
Librarian, Elementary	4	0	4	\$48,642	0	0	0	0	4
Librarian, K-12 OR Middle School	2	0	2	\$55,698	0	0	0	0	2
Psychologist	2	0	2	\$62,324	0	0	0	0	2
School Nurse	6	0	6	\$45,689	0	0	0	0	6
Specialist	3	2	1	\$50,226	0	0	0	0	3
CATEGORY TOTAL	33	8	25	\$49,709	0	0	0	0	33
OTHERS									
Other Not Listed Above	4	3	1	\$57,075	0	0	0	0	4
CATEGORY TOTAL	4	3	1	\$57,075	0	0	0	0	4
TOTAL	361	110	251	\$48,116	0	1	1	9	350

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
2003-2004

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				WHITE (NON- HISPANIC)
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	
<b>CRAWFORD CENTRAL SD</b>									
<b>ADMINISTRATIVE/SUPERVISORY</b>									
District Superintendent	1	1	0	\$102,160	0	0	0	0	1
Assistant Superintendent	1	1	0	\$93,223	0	0	0	0	1
Elementary Principal	6	4	2	\$72,854	0	0	0	0	6
Secondary Principal	3	2	1	\$78,150	0	0	0	0	3
Assistant Secondary Principal	4	3	1	\$60,904	0	0	0	0	4
Supervisor	3	1	2	\$79,562	0	0	0	0	3
<b>CATEGORY TOTAL</b>	<b>18</b>	<b>12</b>	<b>6</b>	<b>\$74,959</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>
<b>CLASSROOM TEACHERS</b>									
Elementary	133	19	114	\$48,473	0	0	0	2	131
Secondary	105	56	49	\$48,243	0	1	0	3	101
Specialized, K-12 OR Middle School	17	2	15	\$45,317	0	0	0	1	16
Special Education	39	5	34	\$44,751	0	0	0	2	37
<b>CATEGORY TOTAL</b>	<b>294</b>	<b>82</b>	<b>212</b>	<b>\$47,716</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>285</b>
<b>COORDINATE SERVICES</b>									
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Coordinator, Specialty Funded Prog	1	0	1	\$72,638	0	0	0	0	1
Guidance, Elementary	6	0	6	\$41,145	0	0	0	0	6
Guidance, Secondary	7	6	1	\$58,395	0	0	0	0	7
Librarian, Elementary	4	0	4	\$50,330	0	0	0	0	4
Librarian, K-12 OR Middle School	2	0	2	\$58,592	0	0	0	0	2
Psychologist	2	0	2	\$62,691	0	0	0	0	2
School Nurse	6	0	6	\$47,432	0	0	0	0	6
Specialist	3	2	1	\$52,287	0	0	0	0	3
<b>CATEGORY TOTAL</b>	<b>32</b>	<b>8</b>	<b>24</b>	<b>\$52,052</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>
<b>OTHERS</b>									
Other Not Listed Above	4	3	1	\$59,224	0	0	0	0	4
<b>CATEGORY TOTAL</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>\$59,224</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
<b>TOTAL</b>	<b>348</b>	<b>105</b>	<b>243</b>	<b>\$49,644</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>339</b>

PROFESSIONAL PERSONNEL GENDER, AVERAGE SALARY, AND RACE BY POSITION BY LEA  
2004-2005

POSITION	TOTAL	MALE	FEMALE	FULL-TIME AVERAGE SALARY	RACE				
					AMERICAN INDIAN/ ALASKAN NATIVE	ASIAN/ PACIFIC ISLANDER	BLACK (NON- HISPANIC)	HISPANIC	WHITE (NON- HISPANIC)
<b>CRAWFORD CENTRAL SD</b>									
<b>ADMINISTRATIVE/SUPERVISORY</b>									
District Superintendent	1	1	0	\$107,268	0	0	0	0	1
Assistant Superintendent	1	1	0	\$97,884	0	0	0	0	1
Elementary Principal	6	4	2	\$74,658	0	0	0	0	6
Secondary Principal	3	2	1	\$83,109	0	0	0	0	3
Assistant Secondary Principal	4	3	1	\$68,910	0	0	0	0	4
Supervisor	3	1	2	\$79,867	0	0	0	0	3
<b>CATEGORY TOTAL</b>	<b>18</b>	<b>12</b>	<b>6</b>	<b>\$78,759</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>
<b>CLASSROOM TEACHERS</b>									
Elementary	110	15	95	\$46,750	0	0	1	0	109
Secondary	91	43	48	\$47,857	0	1	0	1	89
Specialized, K-12 OR Middle School	53	14	39	\$46,997	0	0	0	0	53
Special Education	45	3	42	\$42,450	0	0	0	0	45
Speech Correctionist	4	0	4	\$43,115	0	0	0	0	4
<b>CATEGORY TOTAL</b>	<b>303</b>	<b>75</b>	<b>228</b>	<b>\$46,381</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>300</b>
<b>COORDINATE SERVICES</b>									
Business Manager	1	1	0	\$85,000	0	0	0	0	1
Dental Hygienist	1	0	1	\$0	0	0	0	0	1
Coordinator, Specialty Funded Prog	1	0	1	\$76,927	0	0	0	0	1
Guidance, Elementary	6	0	6	\$42,179	0	0	0	0	6
Guidance, Secondary	8	5	3	\$48,896	0	0	0	0	7
Librarian, Elementary	2	0	2	\$46,325	0	0	0	0	2
Librarian, K-12 OR Middle School	4	0	4	\$47,852	0	0	0	0	4
Psychologist	2	0	2	\$65,571	0	0	0	0	2
School Nurse	6	0	6	\$41,258	0	0	0	0	6
Specialist	2	2	0	\$52,855	0	0	0	0	2
<b>CATEGORY TOTAL</b>	<b>33</b>	<b>8</b>	<b>25</b>	<b>\$49,207</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>32</b>
<b>OTHERS</b>									
Other Not Listed Above	9	2	7	\$44,239	0	0	0	0	9
<b>CATEGORY TOTAL</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>\$44,239</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>9</b>
<b>TOTAL</b>	<b>383</b>	<b>97</b>	<b>286</b>	<b>\$48,219</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>359</b>